U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Washington, DC 20210

#### FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

Form Approved
Office of Management and Budget
No. 1215-0188
Expires: 11-30-2002

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN

bor-Management Standards
shington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTION	ONS CAREFULLY BEFORE PREPARING THIS REPORT.
1 01 0 11 11 11 11 11 11 11 11 11 11 11	D COVERED  3. (a) AMENDED — If this is an amended report correcting a previously
0 4 8 - 0 5 4 From	MO DAY YEAR filed report, check here:  O 1 0 1 2 0 0 1 (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here:
E LCS ANGELES Through	(c) SUBSIDIARY — If this is a report for a subsidiary organization of
- ZEGENO	8. MAILING ADDRESS
	First Name
	TOMMY
	Last Name
	SPARKS
	P.O. Box • Building and Room Number (if any)
4. AFFILIATION OR ORGANIZATION NAME	No. of Characteristics and
PLUMBERS AFL-CIO	Number and Street  18355 SOUTH FIGUEROA STREET
5. DESIGNATION (Local, Lodge, etc.) 6. DESIGNATION NUMBE	R L S S S S S S S S S S S S S S S S S S
LU	City
7. UNIT NAME (if any)	GARDENA
PLUMBERS LOCAL UNION 250	State ZIP Code ÷ 4
9. Are your organization's records kept at its mailing address? Yes No [ (If "No," provide address in Item 75.)	C A 9 0 2 4 8 -
75. ADDITIONAL INFORMATION	
Item Number	
Each of the undersigned, duly authorized officers of the above labor organization, declares, accompanying documents) has been examined by the signatory and is, to the best of the undersigned by the signatory and is, to the	under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any lersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)
76. PRESI	DENT 77. SIGNED: Starks 1. TREASURER
SIGNED	ner title, (If other title,
<u> </u>	nstructions.) 3/25/02 310-660-0035 see instructions.)
Date Telephone Number	Date Telephone Number

During the Reporting Period Did Your Organization:			18. How many members did your
10. Have a "subsidiary organization" as defined in	Yes	No X	organization have at the end of the 4 7 4 5 reporting period?
Section X of the instructions?			19. What is the date of your organization's next regular election of officers?  MO YEAR  1 2 0 0 2
11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?		X	20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization?
12. Have a political action committee (PAC) fund?		X	21. What are your organization's rates of dues and fees?  (Enter a minimum and maximum if more than one rate applies for any line.)
13. Acquire or dispose of any goods or property in	$\Box$	X	Rates of Dues and Fees
any manner other than by purchase or sale?			(a) Regular Dues/Fees \$ per MONTH (Month, Year, etc.)
14. Have an audit or review of its books and records by an outside accountant or by a parent body	NZI		(b) Initiation Fees \$
auditor/representative?	X		(c) Transfer Fees \$
15. Discover any loss or shortage of funds or other property?		X	(d) Work Permits
(Answer "Yes" even if there has been repayment or recovery.)			22. During the reporting period, did your organization have any changes in its constitution and bylaws  Yes No (other than rates of dues and fees) or in practices/
16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or			procedures listed in the instructions?
more as an officer or employee of another labor organization or of an employee benefit plan?		X	procedures have changed, see the instructions.)
17. Liquidate or reduce any liabilities without disbursement of cash?		X	23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?
			24. Did your organization have any contingent liabilities at the end of the reporting period?
(If the answer to any of the above questions is "Yes," pro in Item 75 as explained in the instructions for each item.)		etails	(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

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#### Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	25. Cash		3 1 3 0 4 8 3	2831903
	26. Accounts Receivable		2 3 2 6	3 8 7 2
ST	27. Loans Receivable	1	0	0
ASSETS	28. U.S. Treasury Securities		0	0
	29. Investments	2	1 4 7 2 4 4	1 5 9 3 2 5
	30. Fixed Assets	5	2 0 0 8 1 7	1 5 5 8 7 1
	31. Other Assets	3	26929	6 9 9 7 3
	32. TOTAL ASSETS		3 5 0 7 7 9 9	3 2 2 0 9 4 4
	LIABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	33. Accounts Payable		1 7 7 8 6	3 0 4 7 9
lES .	34. Loans Payable	8	0	0
LIABILITIES	35. Mortgages Payable		0	0
LIA	36. Other Liabilities	4	1 3 2 8 7 8 7	9 3 9 0 4 1
	37. TOTAL LIABILITIES		1 3 4 6 5 7 3	9 6 9 5 2 0
	38. NET ASSETS (Item 32 less Item 37)	_	2 1 6 1 2 2 6	2 2 5 1 4 2 4

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#### Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS	From SCH #	AMOUNT	CASH DISBURSEMENTS	From SCH #	AMOUNT
39. Dues		3 9 5 9 8 2 7	56. To Officers	9	1 0 3 1 3 3 8
40. Per Capita Tax		0	57. To Employees	10	4 7 8 4 6 9
41. Fees		3 1 2 4 1	58. Per Capita Tax		1 1 5 3 8 3 9
42. Fines		5 9 6 8 1	59. Fees, Fines, Assessments, etc		0
43. Assessments		1 0 3 9 1	60. Office & Administrative Expense	13	4 5 8 7 3 8
44. Work Permits		0	61. Educational & Publicity Expense		0
45. Sale of Supplies		0	62. Professional Fees		3 7 4 9 9
46. Interest		3 0 7 3 3	63. Benefits	11	4 9 1 6 1 2
47. Dividends		6 4 7 6 2	64. Contributions, Gifts & Grants	12	4 6 4 4 2
48. Rents		2 6 4 0	65. Supplies for Resale		0
49. Sale of Investments & Fixed Assets	6	0	66. Direct Taxes		1 7 6 6 2
50. Loans Obtained	8	0	67. Withholding Taxes		1 1 1 7 0 3
51. Repayments of Loans Made	1	0	68. Purchase of Investments & Fixed Assets	7	1 9 2 3 7
52. On Behalf of Affiliates for Transmittal to Them		0	69. Loans Made	1	0
53. From Members for Disbursement on Their Behalf		1 5 6 3 4 0	70. Repayment of Loans Obtained	8	0
54. Other Receipts	14	2 5 5 9 1 1	71. To Affiliates of Funds Collected on Their Behalf		0
			72. On Behalf of Individual Members		1 5 2 6 3 6
			73. Other Disbursements	15	8 7 0 9 3 1
55. TOTAL RECEIPTS		4 5 7 1 5 2 6	74. TOTAL DISBURSEMENTS		4 8 7 0 1 0 6
			I		

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#### Enter Amounts in Dollars Only -- Do Not Enter Cents

### **SCHEDULE 1 – LOANS RECEIVABLE**

List below loans to officers, employees, or members which at any time during the reporting				ved During Period	Loans
period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Outstanding at End of Period (E)
1.					
2.					
3.					
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	0	0	0	0	0
The totals from Line 6 are entered in	ltem 27 Column (A)		Item 51	ltem 75with Explanation	Item 27 Column (B)

## **SCHEDULE 2 - INVESTMENTS** (OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 0 4 8 - 0 5 4

### SCHEDULE 3 - OTHER ASSETS

Description (A)			mol (B)					
Marketable Securities							_	
1, Total Cost							0	:
2. Total Book Value		_				<del></del>	0	
List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.								4
(a) None					_		0	
(b)			·					
(c)			<del></del>	•				
(d)								
Other Investments								L
4. Total Cost		1	5	2	5	3	2	,
5. Total Book Value		1	5	9	3	2	5_	
List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.								
(a) AFL-CIO Housing		1	5	9	3	2	5	
(b)	_							
(c)								
(d)								
(e) Total from additional pages (if any)	<u> </u>							
7. Total of Lines 2 and 5		1	5	9	3	2	5	
The total from Line 7 is entered in		m 29	9, Cc	lum	n (B)	)		
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Description (A)	Book Value (B)	
1. Prepaid Insurance	1 0 3 9	1
2. Prepaid Maintenance	2 0 6	8
3. Other Receivables	5 7 5 1	4
4.	20 - 20 - 20 - 20 - 20 - 20 - 20 - 20 -	
5.		
6. Total from additional pages (if any)		
7. Total of Lines 1 through 6	6 9 9 7	3
The total from Line 7 is entered in	Item 31, Column (B)	

#### SCHEDULE 4 - OTHER LIABILITIES

ount at f Perio B)			
1 0	0	0	0
7	5	0	7
2 1	8	4	0
2 9	8	2	0
3 9	8	7	4
3 9	0	4	1
			36, Column (D)

### **SCHEDULE 5 - FIXED ASSETS**

FILE NUMBER: 0 4 8 - 0 5 4

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): 18355 S. Figueroa, Gardena, Ca 9024	3 5 4 2 5		3 5 4 2 5	0
2. Totals from additional pages (if any)				
3. Buildings (give location): 18355 S. Figueroa, Gardena, Ca	230415	230415	0	0
4. Totals from additional pages (if any)			-	
5. Automobiles and Other Vehicles	0	0	0	0
6. Office Furniture and Equipment	274678	202291	7 2 3 8 7	0
7. Other Fixed Assets	657717	609658	4 8 0 5 9	0
8. Totals of Lines 1 through 7	1198235	1042364	1 5 5 8 7 1	0
The total from Line 8, Column (D ) is entered in			Item 30, Column (B)	

### SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. None	0	0	0	0
2.				_
3				
4.		************************		A-7070
5. Totals from additional pages (if any)		<del></del>		
6. Totals of Lines 1 through 5	0	0	0	0
	7. Less Reinvestments			0
	8. Net Sales			0
The total from Line 8 is entered in			ltem	49

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## SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 0 4 8 - 0 5 4

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. Computer Equipment	19237	15391	19237
2.			
3			
4.			
5. Totals from additional pages (if any)			
6. Totals of Lines 1 through 5	19237	15391	19237
	7. Less Reinvestments		0
	8. Net Purchases		19237
The total from Line 8 is entered in	~~	Ite	m 68

#### **SCHEDULE 8 -- LOANS PAYABLE**

Sandh at Ann	0		Repayment Made	During Period	
Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Owed at End of Period (E)
1. None	0	0	0	0	0
2.					
3.					
4.	W. A				
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	0	0	0	0	0
The total from Line 6 is entered in	ltem 34 Column (C)		Item 70	ltem 75with Explanation	

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## SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 0 4 8 - 0 5 4

	(A) Name (List a	all persons who held office during the reporting period eceived no salary or other disbursements.)	d even if		Gross Salary (before taxes and			d				•	Disbur				C	Other		T		-					
	(B) Title (Enter title	e of officer, such as PRESIDENT or TREASURER.)	Status (C)*	othe	r de		ctic			Allow )	/ar E)	ce	s 	Bus		<b>38</b> 9		Disbu	rseme (G)	nts				Гota (Н)			
	BARNES	EDWARDS			8	7	1	3	8	5	2	4	0	8	3 5	9 9	9 7			0		1	0	1	3	7	5
1.	BUS MANAGER		C .																								
	BUONAURO	CARMINE			8	0	1	6	5	6	8	0	0	9	) 1		3 9			0			9	6	1	0	4
2.	CHIEF REF A	GENT	С																								ļ
	EVANS	DAVID			8	0	1	6	5	5	2	4	0	3	. 4	! 7	7 3			0			8	8	8	7	8
3.	AGENT		С																								
	GUZMAN	ARTHUR			8	0	1	6	5	5	2	4	0	4	. 6	5 3	3 6			0			9	0	0	4	1
4.	AGENT		С																								
	JOHNSON	ROBERT			8	0	1	6	5	5	2	4	0	5	i 1	. 6	5 4			0	T		9	0	5	6	9
5.	AGENT		С																								
	MARTIN	TERRY			8	0	<u>1</u>	6	5	5	2	4	0	7	, 5	) 5	5 0			0	T		9	3	3	5	5
6.	AGENT		С																								
	ROUNDY	ROGER			8	0	1	6	5	5	2	4	0	1 4	. 5	5 2	2 8			0			9	9	9	3	3
7.	AGENT		С																								
8.	Totals from additional	pages (if any)		•	3 2	0	6	6	0	2 0	9	6	0	2 9	) 4	. 6	3			0		;	3 7	7 1	0	8	3
9.	Totals of Lines 1 throu	igh 8		8	3 8	8	7	8	8	5 9	2	0	0	8 3	3	3 5	5 0			0		1 (	0 3	3 1	3	3	8
														10. Les	s D	edu	uction	ns		_	_					С	)
	The total from Line 11	is entered in							lt	em 56				11. Net	Dis	bu	rsem	ents	1	0	3	3 1		3	3	8	3
*C	ode for Status (C): pa	ast officer - P; continuing officer - C; new offic	er during th	e report	ing p	perio	od -	N.						(If any o	offic	er v	vas no	ot elected a	t a regula	rele vs. (	ctior	n in ac	con	dano 75 )	e wi	th	_

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(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.) 2 - 9

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## SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 0 4 8 - 0 5 4

<del></del>		<del>                                     </del>		<del>                                     </del>		
	nore than \$10,000 in total disbursements iliates.)	Gross Salary (before taxes and		Disbursements for Official	Other	
(B) Position (Enter employee's job title.)		other deductions)	Allowances	Business	Disbursements	Total
(C) Name of Affiliated Organization	(if applicable)	(D)	(E)	(F)	(G)	(H)
ABENDSCHAN	ANN	40946	0	О	0	40946
1. SECRETARY						
ELLIOTT	COLLEEN	50653	0	0	0	50653
2. BOOKKEEPER						
GUHR	KAREN	3 5 3 9 2	0	0	0	35392
3. CASHIER						
MARTINSEN	PAT	4 6 3 4 0	0	0	0	46340
4. ADMIN ASSIST						
MCKISSACK	SUSAN	4 3 0 2 3	0	0	0	43023
5. OFFICE MANAGER						
6. Totals from additional pages (if any)		241327	2 2 1 7	2214	0	245758
7. Totals for all employees who, during the re \$10,000 or less in total disbursements fro any affiliates	porting period, received m your organization and	7088	0	9269	0	16357
8. Totals of Lines 1 through 7		464769	2217	11483	0	478469
				9. Less Deductions		0
The total from Line 10 is entered in		lter	n 57	10. Net Disbursemen	ts 4	7 8 4 6 9
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### **SCHEDULE 11 - BENEFITS**

FILE NUMBER: 0 4 8 - 0 5 4

Description (A)	To Whom Paid (B)	Amount (C)							
1. Pension Fund	Plan Administrator	3	7	5	3	0	3		
2. Health & Welfare Admin	Plan Administrator	1	1	6	3	0	9		
3.									
4.			•						
5. Total from additional pages (if any)									
6. Total of Lines 1 through 5		4	9	1	6	1	2		
The total from Line 6 is entered in									

# SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

#### Description Amount (A) (B) 1. Burial 2 0 8 1 2. Miscellaneous Donations 4 4 3 6 1 3. 4. 5. 6. 7. Total from additional pages (if any) 4 6 4 4 2 8. Total of Lines 1 through 7 The total from Line 8 is entered in ...... Item 64

# SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)									
1. Advertising		1	3	4	0	9	1			
2. Insurance			2	9	9	1	2			
3. Utilities			2	1	1	1	4			
4. Telephone			9	3	4	2	8			
<sub>5.</sub> Postage			1	5	0	0	0			
6. Picinic & Christmas Party			1	3	2	0	7			
7. Total from additional pages (if any)		1	5	1	9	8	6			
8. Total of Lines 1 through 7		4	5	8	7	3	8			
The total from Line 8 is entered in										

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# SCHEDULE 14 - OTHER RECEIPTS

#### Description Amount (B) (A) 1. Salary Reimburse 5 3 7 4 5 2. Organizing Grant 2 6 4 0 0 3 Service Charges 1 0 1 7 9 1 △ Scholarship Fund 7 3 7 5 5 5. Miscellaneous 2 2 0 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. Total from additional pages (if any) 2 5 5 9 1 1 17. Total of Lines 1 through 16 The total from Line 17 is entered in ...... Item 54

# SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)								
1.Conventions & Meeting		1	0	2	9	6	2		
2.Test Expense				3	7	2	0		
3.Contractor Reimburse		5	3	4	9	4	6		
4. Organizing Expenses			2	6	9	8	6		
5. Political Fund Allow			4	7	9	0	9		
6. Schlorship Fund Expenses			3	9	0	4	3		
7.Maintenance & Repairs			2	5	9	9	2		
8. Special Council Payment				2	4	0	0		
9.Apprentice Training			1	1	1	9	3		
10. Commmunity Services				1	2	2	0		
11. Bank Charges					3	8	2		
12.Bonds		_		2	6	7	0		
13. Election Expenses				5	5	9	6		
14. Miscellaneous			6	5	9	1	2		
15.									
16. Total from additional pages (if any)									
17. Total of Lines 1 through 16		8	7	0	9	3	1		
The total from Line 17 is entered in Item 73									

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ORGANIZATION NAME: PLUMBERS AFL-CIO		
ENDING DATE OF PERIOD COVERED:		
12/31/2001		

## SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name	(List all persons who held office during the reporting period even they received no salary or other disbursements.)	en if	Gross Salary (before taxes and		Disbursements for Official	Other	
(B) Title	(Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	other deductions) (D)	Allowances (E)	Business (F)	Disbursements (G)	Total (H)
SCAVO	JOE		8 0 1 6 5	5 2 4 0	7 2 1 2	0	92617
AGENT		С					
SCAVO	MICHAEL		80165	5 2 4 0	9 9 7 6	0	9 5 3 8 1
AGENT		С					
SPARKS	TOMMY		8 0 1 6 5	5 2 4 0	4 4 8 1	0	8 9 8 8 6
SEC-TRE	ASURER	С					
VASQUEZ	GEORGE		80165	5 2 4 0	7794	0	9 3 1 9 9
AGENT		С					
		`,					
			_				
		_					

p	<del>-</del>
ORGANIZATION NAME:	FILE NUMBER: 0 4 8 - 0 5
PLUMBERS AFL-CIO	1
[FLUMBERS AFL-CIO	<u> </u>

12/31/2001

ENDING DATE OF PERIOD COVERED:

## SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received from your organization and any a (B) Position (Enter employee's job title.)  (C) Name of Affiliated Organization	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)	
MURRY CASHIER	CHERYL	43154	0	0	0	43154
OLSON ADMIN ASSIST	NANCY	3 9 6 4 6	0	0	0	39646
RIVERIA DISPATCHER	LISA	38760	0	0	0	38760
WILLEY DISPATCHER	RENEE	38374	0	0	0	38374
MAYNER JANITOR	GEORGE	3 4 0 0 3	0	0	0	3 4 0 0 3

ORGANIZATION NAME: PLUMBERS AFL-CIO
ENDING DATE OF PERIOD COVERED: 12/31/2001

## SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received from your organization and any at (B) Position (Enter employee's job title.)  (C) Name of Affiliated Organization	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)	
ANDREWS ORGANIZER	HAROLD	1 2 3 6 3	0	0	0	12363
RIVERA ORGANIZER	JORGE	3 5 0 2 7	2217	2214	0	39458
			<u> </u>			

ORGANIZATION NAME: PLUMBERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2001	

## SCHEDULE 13 – OFFICE & ADMINISTRATIVE EXPENSE (continued)

<u> </u>	<del>,</del>			-			
Description	Amount						
(A)	ļ		(	B)			
Office Supplies		1	2	9	1	2	9
Periodicals				1	5	5	2
Entertainment				1	4	2	6
Workers Compensation Insurance			1	9	8	7	9
						_	
			•••				
			_				-
				•			
-					-		
		<del>_</del>					
	ــــــــــــــــــــــــــــــــــــــ		-				

ORGANIZATION NAME: PLUMBERS AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2001	

### **75. ADDITIONAL INFORMATION**

tem Number 14	RONALD GODDU, CPA 13-31-01 FINANCIAL STATEMENTS
n LM-2 (Revise	